



CROMWELL
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FY2023 Diversity Objectives

(including Gender Diversity Objectives)

1.	We will significantly reduce our gender pay gap year on year.
2.	We will maintain pay parity.
3.	We will achieve 40:40:20 gender diversity at all levels.
4.	We will measure our cultural diversity.
5.	We will commence our Reconciliation journey and develop a Reconciliation Action Plan.