



CROMWELL
PROPERTY GROUP

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FY2022 Gender Diversity Objectives

1.	Execute Cromwell's Diversity and Inclusion Action Plan.
2.	We will measure our gender pay gap and set a baseline.
3.	We will ensure pay parity.
4.	We will achieve 40:40:20 gender diversity at all levels.
5.	Embed diversity targets in Executive Objectives and Key Results and Key Management Personnel Short Term Incentives annually.