



## FY2021 Gender Diversity Objectives

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| 1. | Develop and execute Cromwell's FY21 Diversity and Inclusion action plan   |
| 2. | Foster a culture of respect and inclusion   |
| 3. | Create a culture that is supportive of employees achieving their work and career goals  |
| 4. | Value and foster diversity in our workforce   |
| 5. | Ensure diversity of Cromwell's Board (ie, the Cromwell Board will have at least 30% of each gender representation on the Board) |