

Policy

Title:	Environmental Management Statement
Effective From	20 September 2019
Version	2

1. Purpose

The purpose of this policy is to define the Cromwell Property Group (Cromwell) approach to maintaining the Environmental Management System.

2. Scope

This policy applies to Cromwell Property Services Limited where the company has operational control of the real estate asset.

For real estate assets where Cromwell does not have operational control, we will seek to obtain environmental data and to engage and encourage tenants to adopt environmental best practice.

3. Policy Statement

The management of Cromwell is committed to the principles of environmental sustainability and prevention of pollution and have committed the organisation to conducting its operations in an environmentally responsible manner.

The Company has adopted International Management Standard ISO 14001:2015 as the means which it will control and continually improve our environmental performance. We have a transparent and highly accountable approach to our Environmental performance and this Policy and other relevant information is freely available to the public and other stakeholders.

4. Policy Objectives

Cromwell is committed to:

- Contributing in a meaningful and beneficial way to protecting the environment in which we operate to ensure sustainability through minimising waste, recycling where possible and respecting the natural environment.

- Achieving continual improvement, through evolution of our procedures and adoption of technologies which will be applied to further improve our environmental efficiency and performance.
- Striving to integrate environmental considerations into all relevant business decisions.
- Taking precautions to prevent incidents that may cause environmental harm and have in place tested emergency response procedures to mitigate harm in the event that an incident occurs.
- Being committed to compliance with applicable legal requirements and with other requirements that are applicable to the environmental aspects of our operations.
- Regularly reviewing our environmental performance to ensure that it is current and relevant to our business and the expectations of our stakeholders.
- Establishing and monitoring objectives for our environmental performance that are consistent with this policy.

5. Governance and Responsibilities

Development and review of this policy is the responsibility of the Head of Property in conjunction with the Chief Sustainability Officer (CSO).

The Head of Property, in the role of Environmental Pillar, is responsible for ensuring that adequate resourcing is provided and that the implementation of this policy is delegated to competent persons charged with preparing appropriate procedures and controls for maintaining the Company Environmental Management System.

This policy will be reviewed by the EMS Management Group on an annual basis and will be used to inform related environmental policies and objectives on an ongoing process.

6. Management Approval

This policy has been formally approved by the Head of Property, effective 20 September 2019:



Bobby Binning
 Cromwell Property Group - Head of Property

7. Version Control

Version	Date	Content & Reason for Changes	Author
Draft 1	20/09/2019	Created and issued for review	N Hight M Frey
FINAL	20/09/2019	Approved by Head of Property	N Hight